

P4HE Summit: Getting the Job Done: Equitable Grantmaking and Tools for Success

Breakout Session Overview



The Partners for Advancing Health Equity Collaborative hosted the 2022 Summit, *On the Front Lines of Equity & Justice*, December 4-6, 2022. The Summit brought together leaders in health equity and justice to foster collaboration across sectors, and to promote action in advancing health equity in research, practice, and policy. This report provides a synthesis of key takeaways from the breakout session, *Getting the Job Done: Equitable Grantmaking and Tools for Success*, hosted by Cara James.

Session Voices



Cara James, President and CEO, [Grantmakers in Health](#)

Key Takeaways

Adopt consistent language around health equity. [Health equity](#) is about giving people what they need to achieve optimal health, rather than giving everyone the same thing. Fair solutions are not always equal. To achieve health equity, it is essential to recognize that the term “health equity” holds different meanings for different people. One effective way to promote health equity universally is by using consistent language. This helps avoid a paternalistic approach, which can be counterproductive and alienating. Instead of imposing one-size-fits-all solutions, focusing on the specific needs of individuals and communities can move the needle towards health equity.

Focus on engagement, partnership, and collaboration. During the COVID-19 pandemic, there was a surge in philanthropic assistance as the pandemic highlighted an innumerable number of disparities from food security to healthcare. This assistance entailed philanthropy organizations shifting towards roles focused on engagement, partnership, and collaboration to allow the [community to be supported in the way they needed](#). For philanthropy organizations to continue responding effectively to social issues, they must strengthen their leadership, ensuring it reflects the diverse views, opinions, and struggles present in the world.

Be persistent in making health equity a priority at all levels. Achieving health equity requires making it a priority at all levels of work, from funding and policy to community and interpersonal implementation. Address root causes of health inequities and ensure that health equity is a standard part of operating procedures. Creating an equitable society is [a gradual process](#) that requires sustained effort and persistence. Securing buy-in at all levels is crucial, as increased support can drive meaningful change and ensure that grantmaking efforts are aligned with health equity goals.

Share your thoughts!

What did you think of this topic? Would you like to hear more from these speakers? Do you have any resources you would like to share with us? [Email us!](#)

Interested in hearing more? The full recording from this session is available [here](#). For more Partners for Health Equity content including more summit sessions, past webinars, and a resource library, visit the P4HE [website](#).